

Code of conduct for suppliers – Sustainability, business ethics and social responsibility

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As part of society, Müller-BBM GmbH assumes social and ecological responsibility within the scope of its influence. Sustainability at corporate level, social responsibility and fair treatment of business partners are part of our corporate culture. Through our business activities we influence the living and working conditions of our employees, our customers, the environment and the economic environment.

In order to meet our corporate responsibility in these areas, we follow the principles and goals specified here. They are based on the ten principles of the United Nations Global Compact Initiative, the United Nations Guiding Principles on Business and Human Rights and the International Labor Organization Declaration on Fundamental Principles and Rights at Work.

As our supplier, we expect you to recognize, support and comply with the following principles and objectives and to ensure that your suppliers also comply with them.

Sustainability and environmental protection

You are committed to protecting the environment and to sustainable and responsible corporate management and development. In particular we expect from you:

- You comply with all applicable environmental, health and safety regulations.
- You strive for the most effective and efficient use of materials, energy and water and use energy-efficient and environmentally friendly technologies to conserve natural resources.
- Waste avoidance is a basic principle of your processes.
- You minimize all environmental effects, especially waste, waste water, air and noise pollution, but also those of logistics and transport.
- When handling chemicals you minimize negative effects on the environment and health and save resources in the best possible way.
- You meet the applicable requirements on product quality and product safety by means of suitable management systems.
- You protect the life and health of your employees and all third parties against the dangers that may arise from your manufacturing processes and products.
- You minimize the impact of your activities on biodiversity, climate change (especially greenhouse gas emissions) as well as water scarcity and quality.

Business ethics and social responsibility

You hereby declare your compliance with the following principles of social responsibility, which apply to your own employees and to society, and expressly commit yourself to compliance with legal and social obligations like, for example,

- the recruitment of competent employees,
- ensuring continuous training,
- the observance of working hours and minimum wages in accordance with the applicable laws,
- respecting internationally proclaimed human rights,
- the prohibition of child and forced labor,
- ensuring the freedom of association and the right to collective bargaining,
- the prevention of discrimination or harassment of any kind,
- compliance with occupational health and safety requirements,
- the protection against arbitrary personnel measures,
- the observance of socially adequate working conditions,
- allowing your employees to report concerns or unlawful practices such as discrimination, harassment or abuse in the workplace,
- a salary that enables the securing of existence and social and cultural participation,
- ensuring equal opportunities and family-friendly conditions,
- the prohibition of bribery and extortion,
- the prevention of corruption and bribery,
- compliance with applicable laws and regulations, such as applicable data protection regulations,
- ensuring fair competition in compliance with antitrust law,
- compliance with the applicable rules on the disclosure of information,
- the fulfilment of financial responsibility,
- the avoidance of conflicts of interest.

For Müller-BBM GmbH, ensuring that the aforementioned principles and goals are adhered to throughout the entire supply chain is of central importance. Our suppliers hereby declare their compliance with the code of conduct described here, which they must also ensure in their supply chain. Any concerns regarding a gross violation or misconduct against regulations of the principles described here, in our own company or with a supplier, must be reported to us immediately in writing.

Müller-BBM GmbH reserves the right to conduct audits in case of suspicion and to terminate all business relations if internationally recognized principles are violated, if no measures are taken to remedy violations or if systematic violations of the essential principles and objectives of these principles of conduct become apparent.

As part of the supply chain, Müller-BBM GmbH counts on your commitment!